



JAMES E. MCGREEVEY
GOVERNOR

STATE OF NEW JERSEY
DEPARTMENT OF PERSONNEL

IDA L. CASTRO
COMMISSIONER

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**MICHELE C. MEYER-SHIPPI APPOINTED DIRECTOR,
EEO/AA AT NEW JERSEY DEPARTMENT OF PERSONNEL**

TRENTON, NJ—Commissioner Ida L. Castro has announced the appointment of Michele C. Meyer-Shipp, Esq. as the Director, Division of Equal Employment Opportunity/Affirmative Action (EEO/AA) at the New Jersey Department of Personnel.

As the Director of the Division of Equal Employment Opportunity and Affirmative Action (EEO/AA), Meyer-Shipp will develop, implement and administer equal opportunity policies and procedures, and affirmative action programs for all State employees in the career, senior and executive service and unclassified services. This includes monitoring each State agency to ensure compliance with the various laws, rules and regulations pertaining to EEO/AA. As Director of the Division of EEO/AA, Meyer-Shipp serves as the Executive Secretary for New Jersey's Equal Employment Opportunity Advisory Commission.

"Equal opportunity for all of New Jersey's citizens is a top priority for Governor James E. McGreevey and this administration. Our State workforce must reflect our citizenry if we are to perform our job duties most effectively in the communities we serve," Commissioner Castro commented.

Meyer-Shipp added: "The Division of EEO/AA is charged by State statute and regulation with the task of maintaining a workplace free of discrimination and ensuring that equal employment opportunities are afforded to all State employees and job applicants regardless of their backgrounds."

"As the new Director, I plan to work collaboratively with each State department and agency to assist them in fulfilling these requirements. At the end of the day, the State's workforce is best served with a diverse workforce in which employees are encouraged to respect and celebrate each other's backgrounds."

Meyer-Shipp, a resident of Princeton, graduated magna cum laude with a bachelor of science degree from Rutgers University and received her juris doctor degree from Seton Hall University School of Law. Following law school graduation in 1995, she served as a law clerk to the Honorable James H. Coleman, Jr., Supreme Court of New Jersey. She was a litigation associate with the law firms of Lowenstein Sandler, P.C. and Collier, Jacob & Mills, P.C. specializing in employment-related matters, and has been an adjunct professor at Seton Hall University School of Law.

Prior to joining the Department of Personnel, Meyer-Shipp was Equal Employment Opportunity Officer for the New Jersey Department of Labor. She is a member of the New Jersey and Garden State Bar Associations, the Association of Black Women Lawyers, and the New Jersey Affirmative Action Officers' Council. She serves on the *New Jersey Lawyer* Editorial Board. Additionally, Meyer-Shipp is a volunteer member of the Superior Court of New Jersey, Middlesex Vicinage Child Placement Review Board Program.

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The mission of the New Jersey Department of Personnel is to attract, develop and retain a high quality workforce for State, county and municipal governments and to partner with management and labor to develop a fair, efficient human resource delivery system rewarding quality, merit, and productivity.